

# Election of members of Board of Directors



ArcelorMittal



2020

# Lakshmi N. Mittal



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Lakshmi N Mittal is the Chairman and Chief Executive Officer of ArcelorMittal. Mr. Mittal founded Mittal Steel Company (formerly the LNM Group) in 1976.

Mr. Mittal is a philanthropist engaged in the fields of education and child health and a member of various boards, including Goldman Sachs. He began his career working in the family's steelmaking business in India, and has more than 35 years' experience working in the steel and related industries.

In addition to forcing the pace of consolidation in the steel industry, he has also championed the development of integrated mini-mills and the use of direct-reduce iron as a scrap substitute for steelmaking. Following the transaction combining Ispat International and LNM Holdings to form Mittal Steel in December 2004, together with the simultaneous announcement of the acquisition of International Steel Group in the United States, he led the formation of the world's then-leading steel producer. In 2006, under his leadership, Mittal Steel merged with Arcelor to form ArcelorMittal.

Mr. Mittal has received numerous awards for his contribution to the steel industry over the years and in 2018, he was awarded by the American Iron and Steel Institute with the Gary medal award recognizing his great contribution to the steel industry. He is widely recognized for successfully integrating many company acquisitions in North America, South America, Europe, South Africa and the CIS.

Due to his role as CEO and his relationship to the Significant Shareholder, Mr. Mittal would continue sitting at the Board of Directors as a non-independent Director in case of re-election.





# Bruno Lafont

Bruno Lafont is the Lead Independent Director of ArcelorMittal, a member of the Audit & Risk Committee and chairman of the Appointments, Remuneration, Corporate Governance and Sustainability Committee.

Mr. Lafont is a graduate from the Hautes Etudes Commerciales business school (HEC 1977, Paris) and the Ecole Nationale d'Administration (ENA 1982, Paris).

He began his career at Lafarge in 1983 and has held numerous positions in finance and international operations with the same company. Mr. Lafont was the Chairman and CEO of Lafarge from 2007 to July 2015.

Mr. Lafont was a Board Member of EDF from 2008 to 2019. He left the Executive Committee of the World Business Council for Sustainable Development (WBCSD) in December 2019.

Mr. Lafont would continue sitting at the Board of Directors as an independent Director in case of re-election.



# Michel Wurth



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Michel Wurth joined Arbed in 1979 and held a variety of functions before joining the Arbed Group Management Board and becoming its Chief Financial Officer in 1996. The merger of Aceralia, Arbed and Usinor leading to the creation of Arcelor in 2002 led to Mr. Wurth's appointment as Senior Executive Vice President and CFO of Arcelor. He became a member of the Company's Group Management Board in 2006 being in charge of Flat Carbon Europe, Global R&D, Distribution Solutions and Long Carbon Worldwide.

Mr. Wurth has served as Chairman of the Luxembourg Chamber of Commerce since 2004 and 2019 and is a member of the Council of the Central Bank of Luxembourg. He is also non-executive Chairman of Paul Wurth S.A. and member of the supervisory board of SMS Group (the controlling shareholder of Paul Wurth S.A.) as well as non-executive Chairman of BIP Investment Partners S.A. and BIP Capital Partners S.A., of Brasserie Nationale. Mr. Wurth is vice-chairman of the Luxembourg Red Cross.

He holds a law degree from the University of Grenoble, France, and a degree in political science from the Institut d'Études Politiques de Grenoble as well as a master's in economics from the London School of Economics, UK. Michel Wurth is also doctor of laws honoris causa of Sacred Heart University, Luxembourg.

Mr. Wurth, a former member of the Group Management Board would continue sitting at the Board of Directors as a non-independent Director in case of re-election.





# Aditya Mittal



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Aditya Mittal is the President and Chief Financial Officer of ArcelorMittal. Following the formation of ArcelorMittal in 2006, Aditya held various senior leadership roles, including managerial oversight of the Group's flat carbon steel businesses in the Americas and Europe, in addition to his role as CFO and membership of the Group Management Board.

In 2008, Mr. Mittal was named 'European Business Leader of the Future' by CNBC Europe and was ranked fourth in Fortune magazine's '40 under 40' list in 2011. He is an active philanthropist with a particular interest in child health. Together with his wife Megha, he is a significant supporter of the Great Ormond Street Children's Hospital in London, having funded the Mittal Children's Medical Centre, and in India, the couple work closely with UNICEF.

Mr. Mittal serves on the boards of Aperam, HMEL and Iconiq Capital, and is the Chairman of the Board of ArcelorMittal Nippon Steel India. He is also a Trustee at the Brookings Institution an alumni of the World Economic Forum Young Global Leader's Programme.

Mr. Mittal holds a Bachelor's degree in Economics with concentrations in Strategic Management and Corporate Finance from the Wharton School in Pennsylvania, United States.

Due to his role as CFO and his relationship to the Significant Shareholder, Mr. Aditya Mittal would join the Board of Directors as a non-independent Director in case of his election.



# Etienne Schneider

Mr. Schneider joined the government of Luxembourg in 2012 as Minister of the Economy and Foreign Trade. In 2013, he was appointed Deputy Prime Minister, Minister of the Economy, Minister of Internal Security and Minister of Defense. In 2018, Mr. Schneider became Deputy Prime Minister, Minister of the Economy and Minister of Health. He has retired from politics in February 2020.

Previously he had filled several positions as senior civil servant, such as research assistant at the European Parliament in Brussels, economist for the LSAP parliamentary group in the Chamber of Deputies and project leader with the NATO in Brussels. He also served as government advisor responsible for various Directorates.

Mr. Schneider became a member of the executive Board of several companies, such as the Société électrique de l'Our (SEO), Enovos International SA, Enovos Deutschland AG and the National Credit and Investment Company (SNCI). Upon being appointed minister in 2012, he has resigned from all of these positions.

Mr. Schneider holds a degree from the Institut Catholique des Hautes Etudes Commerciales (ICHEC) in Brussels and from Greenwich University in London in commercial and financial sciences.

The Board of Directors found that Mr. Schneider was neither proposed nor will be influenced by the Luxembourg Government and would become an independent Director of the Board in case of his election.

